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# COMMON MISTAKES EVERY JOB APPLICANT MUST AVOID!

Unveiling **Common Mistakes** and **How to Dodge** Them



**1.**

# **NOT UNDERSTANDING THE ROLE**

**Many recruiters and applicants falter because they don't fully grasp the intricacies of the legal position in question. Knowledge is power. Understand the nuances of the role you're recruiting for or applying to.**



# 2.

## **OVERLOOKING CULTURE FIT**

**Culture fit is key in legal recruitment. Recruiters, ensure your candidates align with your company's values. Applicants, consider whether the firm's culture resonates with your work style and principles.**



**3.**

# **NEGLECTING SOFT SKILLS**

**In the rush to tick off hard skills, soft skills often get overlooked. Remember, attributes like communication, emotional intelligence, and adaptability are crucial in the legal sector.**



**4.**

# **FOCUSING TOO MUCH ON ACADEMICS**

**Impressive academic achievements are valuable, but they aren't everything. Recruiters, look for practical experience. Applicants, showcase your real-world legal successes.**



**5.**

# **IGNORING PERSONAL BRANDING**

**In today's digital world, personal branding is crucial. Recruiters, dig deeper into an applicant's online presence. Applicants, cultivate a professional image online.**



**6.**

# **FAILING TO FOLLOW-UP**

**Post-interview follow-ups often fall through the cracks. Recruiters, keep your applicants updated. Applicants, send a courteous follow-up note post-interview.**



**7.**

# **UNFAMILIARITY WITH YOUR CV**

**A surprising pitfall is applicants not being well-versed with their own CVs. Familiarize yourself with every detail of your CV - it's your professional story, after all. Recruiters, take note if applicants stumble while discussing their CV details.**







# IMPROVE. ELEVATE.

We, at **Human Elevation**, ensure that the best legal talent reaches to their best organizational fit!

