

Hybrid Work: Perk or Priority?

**Why are the best legal candidates choosing firms
based on flexibility first?**



The culture shift

The Gen Z and Millennial section of the workforce prioritizes values like work-life balance and flexibility more actively than prior generations.

Young lawyers having started careers during COVID, hybrid feels natural to them.



Flexibility = Currency

For many lawyers today, hybrid work is worth as much as compensation.

As per an ABA survey, 44% of young lawyers said they'd change firms for greater flexibility.



Choice builds loyalty

Flexibility is no longer optional for lawyers, it's expected.

Firms that offer choice build loyalty, and loyalty drives growth.



Hybrid is here to stay.

At **Human Elevation (HE)**, we help firms design talent strategies that align with this new reality. The future belongs to firms that treat flexibility as strategy, not policy.

Reach out to us



info@humanelevation.co.in



www.humanelevation.co.in

