

AI is changing the rules of the legal sector

From research to review, automation is changing how firms deliver value.

But how is it changing who they hire?



What's Driving This Change?

The legal industry is moving from people-heavy to tech-enabled.

Legal work is no longer about endless document reviews.

AI now handles scale and lawyers handle strategy. Recruiters are looking for thinkers, not taskers.



The Talent Gap Emerging

Law firms increasingly want lawyers who can think like technologists.

They're hiring professionals who blend legal insight with data fluency, and who can collaborate with engineers and AI tools to drive smarter outcomes.



How Hiring Is Evolving

Recruitment is shifting from experience-based to skill-based.

Tech fluency, adaptability, and collaboration now outweigh years in service.



Build Careers for a Digital World

Firms that hire for tech fluency today will lead the market tomorrow.

At **Human Elevation (HE)**, we're helping legal teams find and build that future-ready talent.

Reach out to us

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